



**International Gender Policy Network (IGPN)
Annual Report 2011**



1. Introduction of IGPN

The International Gender Policy Network (IGPN) is a membership based, non-profit, non-governmental organization and has been established in autumn 2005 in order to strengthen and foster the policy work impact of the women's movement and to ensure the sustainability of women's movements in the Central, Eastern and South Eastern Europe, Caucasus and Central Asia ("IGPN region")¹. Network of partners, formerly affiliated to the Network Women's Program of the Open Society Institute (NWP OSI) and actively collaborating with the NWP OSI through national offices of the Open Society Institutes and later directly, as independent NGOs, conceptualized its cooperation and structure into common mission and goals.

IGPN Mission: to generate policy, knowledge and advocacy for women's rights and gender equality at local, regional and global levels.

IGPN Main Goal: to ensure accountability of national, regional and global mechanisms, institutions and actors in the area of women's rights and gender equality.

IGPN is influencing policies at all levels, building on and using the capacity and expertise of its members. Underpinning the concept of access to sources - in order to empower women, we have to guarantee their access to the power and through the power access to sources - our activities during 2011 were also focused on topics directly related to power structures and access to sources. Our priority in 2011 was development of new IGPN Strategy document for 2011-2013. Because we identified new topics for our strategy, we needed to develop new programmes – on peace and security and on women and harm reduction. But we also continued our active participation on UN reform discussions. At the same time, we foster our members capacity through collaboration. We also present their work on regional and international level.

¹ List of IGPN member countries: Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Czech Republic, Georgia, Hungary, Kazakhstan, Kosovo, Kyrgyz Republic, Lithuania, Macedonia, Moldova, Montenegro, Romania, Serbia, Slovakia, Tajikistan, Ukraine, Uzbekistan



2. General overview of the activities in 2011

I. IGPN opened these three new topics:

1. Training on Female Leadership

In January 28-29, 2011 IGPN organized training for women community leaders from Kyrgystan, Tajikistan and Uzbekistan.

The training provided theoretical knowledge to identify obstacles of structural inequality in society which negatively affects the establishment of women's leadership in patriarchal society. Experienced trainers on this topic from IGPN member organization in Lithuania (Center for Equality Advancement) introduced to participants different strategies how to overcome the difficulties in developing women's leadership. The training also developed milieu for exchange of know-how experiences on building leadership skills in different contexts, the participants shared ideas on cultural obstacles to overcome structural inequalities and created an informal network of women leaders in Central Asia.

We consider this activity as a preparation for our new program on Peace and security because women leaders – participants of IGPN training from Kyrgystan, Tajikistan and Uzbekistan – were actively involved in post-conflict negotiations and were leaders of recovery processes in the respective countries during last conflicts.

2. Peace and security

IGPN prepared a new program on Peace and security. Our main objective is strengthening peace in the region of South Caucasus. IGPN member organizations are working on the topic for several years on the local level in conflict areas. In the upcoming period we would like to broaden our activities and strengthen our impact also on national, regional and global levels. All this based on our recent experiences with National action plan of UN Resolution 1325 on Women, peace and security in Georgia. We would like to elaborate on the topic in Georgia further and also deliver our expertise into neighbour countries such as Azerbaijan and Armenia and support cooperation on this topic in the region.

3. Harm reduction and women

As partner organization of Eurasian Harm Reduction Network (EHRN) IGPN developed special project aimed on female drug users. The project will be implemented during 2012-2013. The main objective of this project for IGPN is to analyse policies and services for female drug users from women's rights perspective and support EHRN with our experiences on advocacy for changes in the region.





II. IGPN continued its work on:

1. Global level and gender accountability: **UN Reform of Gender Equality Body**

IGPN together with other organisations committed to gender equality have long been advocating for the United Nations to reform its gender equality architecture. IGPN is working in European Working Group of global initiative on UN Reform of Gender Equality Body (GEAR) in close cooperation with European Women's Lobby and Oxfam Novib. We have been together advocating on EU level to get the support of EU member states for the creation of new UN agency which will work for women and also raising awareness especially in EU Parliament of the need of adequate budget for this new entity as well.

On 14th September 2009 the United Nations General Assembly adopted a crucial resolution that supports the creation of a new strong United Nations agency that will be promoting women's rights all over the world. Now it is important to influence how the agency will work, what will be its budget, strategic plan etc.

Important role of IGPN in this long-term process is to share news and latest developments regarding UN Women with IGPN member organizations actively working and lobbying in IGPN countries and also share experiences with UN work from IGPN countries with UN regional and national offices in IGPN countries and we support constitution of CSO advisory groups which are being discussed.

III. Institutional Capacity Building of IGPN

Cooperation of IGPN members

In December 2010 IGPN organized strategic planning meeting for all IGPN members. Together we evaluated our activities in 2008-2010 and made plans for 2011-2013. Based on agreed conclusions we prepared in 2011 our new Strategy document. We decided to keep most of our topics but we also identified new areas of our interest.

IGPN next general meeting was planned for April 22, 2012 in Istanbul. This will enable all IGPN members to participate actively in AWID Forum 2012.

IV. International presentations of IGPN

During 2011 IGPN started to prepare for active participation in two important international events in 2012.

IGPN started to plan parallel event of Commission on Status of Women at United Nations. In line with the topic of CSW we aimed our event on Empowerment of Rural Women in Post-Soviet countries.

IGPN decided to bring all IGPN members for AWID Forum 2012 to enable them active participation in this global women's movement event when it will be organized in IGPN region.





3. Networking with other organizations and institutions

IGPN is partner of Eurasian Harm Reduction Network (EHRN) operating in the same region.

IGPN is an active member of GEAR EU Working Group - closely cooperating with WIDE, European Women's Lobby and Oxfam Novib.

IGPN is a member of Gender Working Group of CONCORD, EU platform on Development Cooperation.

IGPN is a member of FoRS – Czech Forum for Development Cooperation and member of its newly established Gender Working Group.

IGPN is a member of AWID.

IGPN established relationships with some of MEPs in EU Parliament. And on national level with politicians and political parties representatives and with women able and willing to enter politics.

4. Institutional Development

Following its institutional development, IGPN establishes itself as a stronger player in the region and addresses the regional issues at global forums, as well as national issues at regional level. Collaboration with stakeholders consisting of political representatives, civil society representatives as well as other network organizations is an inevitable part of our work.

5. Donors

Open Society Institute

Oxfam Novib

Total raised amount from donors in 2011: 105.074 EUR.



6. Member organizations

Albania: Gender Alliance for Development Center (GADC)

Azerbaijan: Public Union for Gender Equality and Women's Initiatives (GEWI)

Bosnia and Herzegovina: Woman and Society (Research, Policy and Advocacy Center)

Bulgaria: The Center of Women's Studies and Policies (CWSP)

Czech Republic: Slovak-Czech Women's Fund (SCWF)

Georgia: TASO Foundation (Women's fund & Memory research center)

Hungary: Foundation for the Women of Hungary (MONA)

Kazakhstan: Feminist League

Kosovo: Kosovar Gender Studies Center (KGSC)

Lithuania: Center for Equality Advancement (CEA)

Macedonia: Akcija Zdruzenska

Moldova: Center „Partnership for Development“

Romania: Center for Partnership and Equality (CPE)

Serbia: Reconstruction Women's Fund

Slovak republic: Slovak-Czech Women's Fund (SCWF)

Ukraine: Ukrainian Women's Fund (UWF)

Tajikistan: Perspective +

Open Society Institutes in these countries:

Armenia

Montenegro

Individual members:

Kyrgyzstan

Uzbekistan



7. Institutional leadership

Board of Directors

Chairperson: Monika Ladmanová, Czech Republic

Virginija Aleksejune, Lithuania

Natalia Karbowska, Ukraine

Marija Savovska, Macedonia

Marina Tabukashvili, Georgia

Executive Director: Kristina Kosatíková



Leaders of IGPN member organizations in Istanbul, during AWID Forum 2012



8. Financial Statements

Balance sheet as at December 31, 2011, in thousands CZK

Assets

| | As at first day of accounting period | As at last day of accounting period |
|----------------------------------|---|--|
| A. Total long term assets | | |
| Total long term financial assets | | |
| B. Total current assets | 2 706 | 3 138 |
| Reserves | 57 | 291 |
| Current financial assets | 2 648 | 2 820 |
| Other assets | 1 | 27 |
| Total assets | 2 706 | 3 138 |

Liabilities

| | As at first day of accounting period | As at last day of accounting period |
|---------------------------------------|---|--|
| A. Total own resources | 1 052 | 1 246 |
| Equity | 286 | 490 |
| Total profit or loss | 766 | 756 |
| B. Total third party resources | 1 654 | 1 892 |
| Short time liabilities total | 90 | 9 |
| Other liabilities total | 1 564 | 1 883 |
| Total liabilities | 2 706 | 3 138 |

Profit and loss statement as at December 31, 2011, in thousands CZK

A. Costs

| | |
|------------------------------|--------------|
| Total purchases | 52 |
| Total services | 1 188 |
| Total personnel expenses | 1 230 |
| Total other costs | 74 |
| Total contributions provided | 3 |
| Total costs | 2 547 |

B. Revenues

| | |
|--|--------------|
| Total other revenues | 86 |
| Total revenues from sales of materials | 0 |
| Total received contributions | 2 656 |
| Total revenues | 2 742 |

C. Profit or loss before taxation 195

D. Total profit or loss 195

Balance sheet as at December 31, 2011, in EUR

Assets

| | As at first day of accounting period | As at last day of accounting period |
|----------------------------------|---|--|
| A. Total long term assets | | |
| Total long term financial assets | | |
| B. Total current assets | 104 884 | 121 628 |
| Reserves | 2 209 | 11 279 |
| Current financial assets | 102 636 | 109 302 |
| Other assets | 39 | 1 047 |
| Total assets | 104 884 | 121 628 |

Liabilities

| | As at first day of accounting period | As at last day of accounting period |
|---------------------------------------|---|--|
| A. Total own resources | 40 775 | 48 295 |
| Equity | 11 085 | 18 992 |
| Total profit or loss | 29 690 | 29 302 |
| B. Total third party resources | 64 109 | 73 333 |
| Short time liabilities total | 3 488 | 349 |
| Other liabilities total | 60 620 | 72 984 |
| Total liabilities | 104 884 | 121 628 |

Profit and loss statement as at December 31, 2011, in EUR

A. Costs

| | |
|------------------------------|---------------|
| Total purchases | 2 016 |
| Total services | 46 047 |
| Total personel expenses | 47 674 |
| Total other costs | 2 868 |
| Total contributions provided | 116 |
| Total costs | 98 721 |

B. Revenues

| | |
|--|----------------|
| Total other revenues | 3 333 |
| Total revenues from sales of materials | 0 |
| Total received contributions | 102 946 |
| Total revenues | 106 279 |

C. Profit or loss before taxation 7 558

D. Total profit or loss 7 558



ADAMEC
AUDIT

INDEPENDENT AUDITOR'S REPORT

International Gender Policy Network
Bořivojova 105
Praha 3
IČ 27008975

Report on the Financial Statements

Following the accomplished audit, we have issued, on this day, the auditor's report to the financial statements that create a part of this annual report as follows:

“We have audited the accompanying financial statements of the civic association International Gender Policy Network, which comprise the balance sheet as of 31 December 2011, and the profit and cost statement for the period 1 January 2011 through 31 December 2011, and footnotes to these financial statements, including the description of used significant accounting policies.

Accounting Entity's Statutory Body's Responsibility for the Financial Statements

The Statutory Body of the civic association International Gender Policy Network is responsible for the preparation and fair presentation of these financial statements in accordance with Czech accounting regulations. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and the International Standards on Auditing and related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those standards require that we comply with ethical standards, and plan and perform the audit in such a way as to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's

judgment, including an assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements. The aim of internal controls assessment is to design appropriate audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the adequateness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the civic association International Gender Policy Network as of 31 December 2011, and of its profits and costs and financial performance for the year 2011 in accordance with Czech accounting regulations."

Report on the Annual Report

We also checked the agreement of the Annual Report as of 31 December 2011 with the financial statements that create a part of this annual report. It is the statutory body of the civic association International Gender Policy Network who are responsible for the accuracy of the Annual Report. Our task is to issue, based on the accomplished check, our opinion concerning the agreement of the Annual Report with the financial statements.

We carried out the check in agreement with the International Standards on Auditing and related application guidelines issued by the Chamber of Auditors of the Czech Republic. These standards require that the auditor planned and accomplished the check in such a way that he obtained a reasonable assurance that the information contained in the Annual Report describing the facts that are also subject of displaying in the financial statements, are in all significant aspects in agreement with the financial statements. We believe that the accomplished check provides a reasonable basis for expressing the auditor's opinion.

In our opinion, the information stated in the Annual Report of the civic association International Gender Policy Network as of 31 December 2011 is in all significant aspects in agreement with the above-stated financial statements.

Liberec on 30 April 2012



[Handwritten signature]
ADAMEC AUDIT s.r.o.
Chamber of Auditor's licence No. 342
Mr. Jaromír Adamec
statutory auditor, licence No. 1719

30.5.2012 Převzala Monika Kadmanová