



International Gender Policy Network (IGPN) Annual Report 2009



## 1. Introduction of IGPN

The International Gender Policy Network (IGPN) is a membership based, non-profit, non-governmental organization and has been established in autumn 2005 in order to strengthen and foster the policy work impact of the women's movement and to ensure the sustainability of women's movements in the Central, Eastern and South Eastern Europe, Caucasus and Central Asia ("IGPN region")<sup>1</sup>. Network of partners, formerly affiliated to the Network Women's Program of the Open Society Institute (NWP OSI) and actively collaborating with the NWP OSI through national offices of the Open Society Institutes and later directly, as independent NGOs, conceptualized its cooperation and structure into common mission and goals.

**IGPN Mission:** to generate policy, knowledge and advocacy for women's rights and gender equality at local, regional and global levels.

**IGPN Main Goal:** to ensure accountability of national, regional and global mechanisms, institutions and actors in the area of women's rights and gender equality.

IGPN is influencing policies at all levels, building on and using the capacity and expertize of its members. Underpinning the concept of access to sources - in order to empower women, we have to guarantee their access to the power and through the power access to sources - our activities during 2009 were also focused on topics directly related to power structures and access to sources. Our priority in 2009 was working on increasing political participation of women. But we also continued our active participation on UN reform discussions and activities on gender equality in official development aid. At the same time, we foster our members capacity through trainings and collaboration.



<sup>&</sup>lt;sup>1</sup> List of IGPN member countries: Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Czech Republic, Estonia, Georgia, Hungary, Kazakhstan, Kosovo, Kyrgyz Republic, Lithuania, Macedonia, Moldova, Montenegro, Romania, Russia, Serbia, Slovakia, Tajikistan, Ukraine, Uzbekistan









## 2. General overview of the activities in 2009

#### I. Strengthening women's access to sources

#### Increasing Women's Political Representation

IGPN started to elaborate on the initiative towards increasing political representation of women regionally – advocating the women's rights on political participation at national and regional level.

In January 2009 IGPN prepared training for members on political participation of women. The training program was developed in cooperation with International Institute for Democracy and Electoral Assistance from Sweden and with Gender Links from South Africa. In frame of the project, we were mapping the situation regarding political participation of women in IGPN region. We prepared the list of IGPN countries with the basic data like percentage of women in politics, electoral system, quota system and we identified challenges and opportunities. During the training we deepened the knowledge among IGPN members on methods for increasing political participation of women. Experienced IGPN members shared their good or bad examples of increasing political participation of women topic and we are planning to use this knowledge in our activities in 2010.

During 2009 we were working on the database of women able and willing to enter politics. The main aim of the database is to show that there are many women in IGPN region able and willing to become part of politics and decision making. The database can be also used to identify women-experts in different fields. Now the database comprises information about 300 women experts from three pilot countries - Georgia, Kazakhstan and Ukraine. All data are in English and national languages which will enable the use of the database on national and international level.

We promoted the database widely. Especially in Ukraine with huge media attention.

In 2009 elections for EU Parliament took place that is why we prepared and disseminated Manifesto for newly elected EU representatives to strongly support political participation of women.

In January 2010 we organized second training for IGPN members on political participation of women. This time we were discussing the practical knowledge important for women in politics.

## Global level and gender accountability: UN Reform of Gender Equality Body

Organisations committed to gender equality have long been advocating for the United Nations to reform its gender equality architecture. IGPN is working in European Working Group of global initiative on UN Reform of Gender Equality Body (GEAR) in close cooperation with WIDE, European Women's Lobby and Oxfam Novib.

On 14th September 2009 the United Nations General Assembly adopted a crucial resolution that supports the creation of a new strong United Nations agency that will be promoting women's rights all over the world. Now it is important to influence how the agency will look like, what will be its budget etc.



Main role of IGPN in this long-term and important process is to share news and latest developments of GEAR campaing with IGPN member organizations actively working and lobbying in IGPN countries and also share experiencies with UN work from IGPN countries with the working groups of GEAR campaign and to comment the next shape of UN work in the field.

#### **Development Cooperation and Gender**

During 2009 IGPN advocated for accelerated adoption of EU Plan of Action on Gender Equality and Women's Empowerment in Development for 2010-2015 in European Commission. IGPN comments to the draft during the consultation procedure were submitted, overall objective of Gender Action Plan is to further translate policy into practice.

IGPN is also being consulted by EU Commission and EU Parliament members regarding Development Cooperation and Gender.

Important part on our work is dissemination of the information from and to EU level to/from national level in IGPN countries. IGPN members engage further in the topic of Development Cooperation and Gender at national level and influence the national agenda.

#### II. Institutional Capacity Building of IGPN

#### Cooperation and trainings, focus on non-discrimination

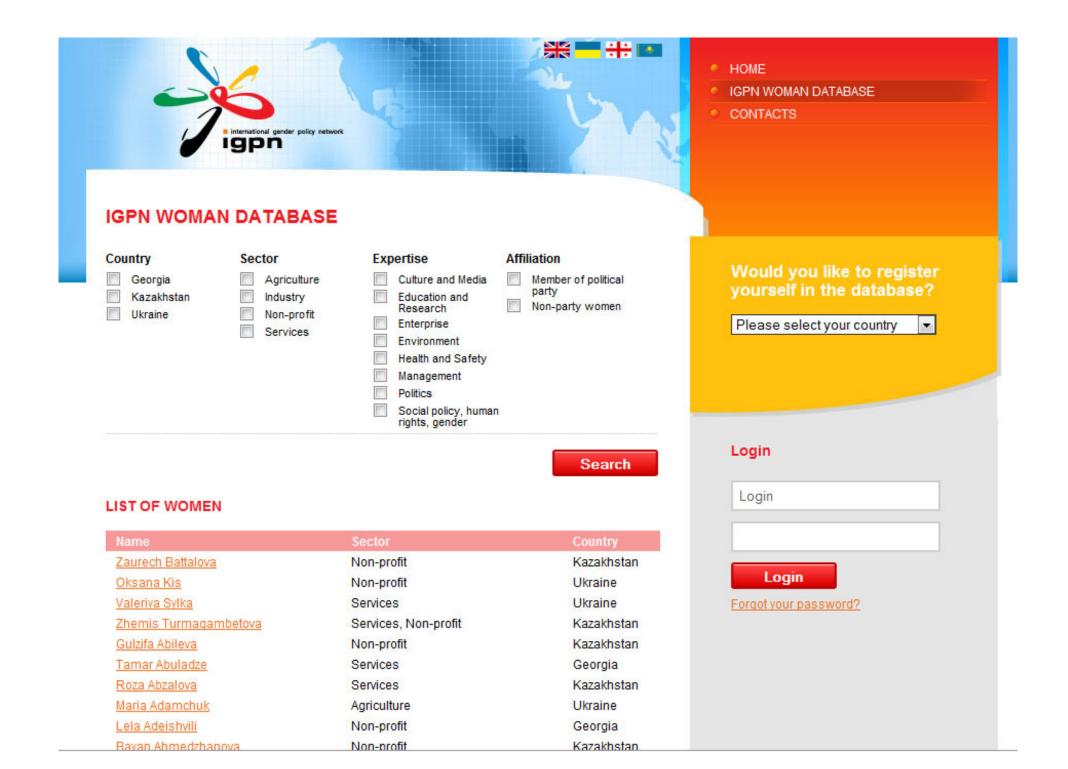
In January 2009 IGPN organized comprehensive training for its members on the topic of political participation of women. The training program was developed in cooperation with International Institute for Democracy and Electoral Assistance from Sweden and with Gender Links from South Africa.

At the training, we were discussing an overall strategy and concept of women's participation at policy. Practical and theoretical aspects and terms like access, participation, retention, transformation were tackled; we also examined women's manifestos and gender audits as ways how to influence political parties and we were looking for key elements of transformative leadership.

In January 2010 IGPN organized second training on political participation of women for its members. This time it was more practical training and we cooperated on it with trainers with expericencies from politics - Bonnie Bernström and Anne Jalakas. Bonnie Bernström is a former Member of Swedish Parliament and Anne Jalakas is an independent journalist and gender consultant in politics. We were discussing the practical knowledge that should be delivered to women in politics, what are the important things they should be aware of. Our members will be able to use this knowledge while working with the women from IGPN database, organizing trainings, seminars on national level.



მთავარი | კონტაქტები |



წარმოება
ჯანმრთელობა და უსაფრთხოება

ძებნა

## Marine Giorgadze

	United Oliveration
სახელი:	Marine Giorgadze
დასაქმების სექტორი:	მრეწველობა
	\"ენერგო–პრო–ჯორჯია\" სამცხე–ჯავახეთის ასპინმის
	ქვესადგური
	უფროსი
გამოცდილება:	მენეჯმენტი, ჯანმრთელობა და უსაფრთხოება
აფილიაცია:	უპარტიო ქალი
ინფორმაცია	ელ.ენერგიის მიწოდების გაუმჯობესება; მუშა–მოსამსახურეთა
ლიდერობის და	კვალიფიკაციის დონის ამაღლება
მართვის უნარის	
დასადასტურებლად:	
პოლიტიკური	ჯანმრთელობა და უსაფრთხოება
ინტერესების სფერო:	
Name:	Marine Giorgadze
Employment Sector:	Industry
Department:	Energo-Pro-Georgia, Samtskhe-Javakheti, Aspindza substation
Job title:	Director
Expertise:	Health and Safety, Management
Affiliation:	Non-party women

development of the employees

Health and safety

Improvement of power supply; supporting professional

სახელი	

პაროლი დაგავიწყდათ

Login

სახელი

Evidence of leadership and management:

Areas of Political Interest:

# 3. Networking with other organizations and institutions

IGPN is an active member of GEAR EU Working Group - closely cooperating with WIDE, European Women's Lobby and Oxfam Novib.

IGPN is a member of Gender Working Group of CONCORD, EU platform on Development Cooperation.

IGPN is a member of FoRS – Czech Forum for Development Cooperation and member of its newly established Gender Working Group.

IGPN is a member of AWID.

IGPN established relationships with some of new MEPs in EU Parliament. And on national level with politicisians and political parties representatives and with women able and willing to enter politics.

## 4. Alignment with national agenda

During 2009 IGPN organized events to promote its work on increasing women's participation in politics especially on national level in IGPN countries but also on EU level in Brussels. These events were prepared with the aim to draw attention to this important topic for IGPN countries and to change the current situation.

## 5. Institutional Development

Following its institutional development, IGPN establishes itself as a stronger player in the region and addresses the regional issues at global forums, as well as national issues at regional level. Collaboration with stakeholders consisting of political representatives, civil society representatives as well as another network organizations is an inevitable part of our work.



## 6. Donnors

Open Society Institute

Oxfam Novib

Total raised amount from donors in 2009: 115.002 EUR.



## 7. Member organizations

Albania: Gender Alliance for Development Center (GADC)

Azerbaijan: Public Union for Gender Equality and Women's Initiatives (GEWI)

Bosnia and Herzegovina: Woman and Society (Research, Policy and Advocacy Center)

Bulgaria: The Center of Women's Studies and Policies (CWSP)

Czech Republic: Slovak-Czech Women's Fund (SCWF)

Georgia: TASO Foundation (Women's fund & Memory research center)

Hungary: Foundation for the Women of Hungary (MONA)

Kazakhstan: Feminist League

Kosova: Kosovar Gender Studies Center (KGSC)

Lithuania: Center for Equality Advancement (CEA)

Macedonia: Akcija Zdruzhenska

Moldova: Center "Partnership for Development"

Romania: Center for Partnership and Equality (CPE)

Serbia: Reconstruction Women's Fund

Slovak republic: Slovak-Czech Women's Fund (SCWF)

Ukraine: Ukrainian Women's Fund (UWF)

Tajikistan: Perspective +

Open Society Institutes in these countries: Armenia Estonia Kyrgyzstan Montenegro



## 8. Institutional leadership

Board of directors Chairperson: Monika Ladmanová, Czech Republic Natalia Karbowska, Ukraine Tatyana Kmetova, Bulgaria Dr. Nada Ler Sofronic, Bosnia and Hercegovina

Executive Director: Kristina Kosatíková



## 9. Financial Statements

Balance sheet as at December 31, 2009, in thousands CZK

#### Assets

	As at first day of accounting period	As at last day of accounting period
A. Total long term assets Total long term financial assets		
B. Total current assets	4 250	4 544
Reserves	27	150
Current financial assets	3 652	3 839
Other assets	571	555
Total assets	4 250	4 544

#### Liabilities

	As at first day of accounting period	As at last day of accounting period
A. Own resources total	330	562
Capital and reserves	22	
Total profit or loss	308	562
B. Third party resources total	3 920	3 982
Short time liabilities total	244	220
Other liabilities total	3 676	3 762
Liabilities total	4 250	4 544

## Profit and loss statement as at December 31, 2009, in thousands CZK

A. Costs	
Total purchases	52
Total services	2 505
Total other costs	50
Provided contributions	437
Total costs	3 044
B. Revenues Total other revenues Received contributions total Total revenues	42 3 234 <b>3 276</b>
C. Profit or loss before taxation	232
D. Total profit or loss	232



## **INDEPENDENT AUDITOR'S REPORT**

International Gender Policy Network Bořivojova 105 Praha 3 IČ 27008975

## **Report on the Financial Statements**

Following the accomplished audit, we have issued, on this day, the auditor's report to the financial statements that create a part of this annual report as follows:

"We have audited the accompanying financial statements of the civic association International Gender Policy Network, which comprise the balance sheet as of 31 December 2009, and the profit and cost statement for the period 1 January 2009 through 31 December 2009, and footnotes to these financial statements, including the description of used significant accounting policies.

## Accounting Entity's Statutory Body's Responsibility for the Financial Statements

The Statutory Body of the civic association International Gender Policy Network is responsible for the preparation and fair presentation of these financial statements in accordance with Czech accounting regulations. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and the International Standards on Auditing and related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those standards require that we comply with ethical standards, and plan and perform the audit in such a way as to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's

judgment, including an assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements. The aim of internal controls assessment is to design appropriate audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the adequateness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Auditor's Opinion**

In our opinion, the financial statements give a true and fair view of the financial position of the civic association International Gender Policy Network as of 31 December 2009, and of its profits and costs and financial performance for the year 2009 in accordance with Czech accounting regulations."

#### **Report on the Annual Report**

We also checked the agreement of the Annual Report as of 31 December 2009 with the financial statements that create a part of this annual report. It is the statutory body of the civic association International Gender Policy Network who are responsible for the accuracy of the Annual Report. Our task is to issue, based on the accomplished check, our opinion concerning the agreement of the Annual Report with the financial statements.

We carried out the check in agreement with the International Standards on Auditing and related application guidelines issued by the Chamber of Auditors of the Czech Republic. These standards require that the auditor planned and accomplished the check in such a way that he obtained a reasonable assurance that the information contained in the Annual Report describing the facts that are also subject of displaying in the financial statements, are in all significant aspects in agreement with the financial statements. We believe that the accomplished check provides a reasonable basis for expressing the auditor's opinion.

In our opinion, the information stated in the Annual Report of the civic association International Gender Policy Network as of 31 December 2009 is in all significant aspects in agreement with the above-stated financial statements.

Liberec on 26 April 2010



ADAMEC ANDIT s.r.o.

Chamber of Auditor's Vicence No. 342 Mr. Jaromír Adamec statutory auditor, licence No. 1719